

Dear Madeline:

As a follow up to your TEMPORARY SUSPENSION letter that was sent to you on Thursday, November 2nd, 2023, this will serve as a notice of your alleged violations of the Student Code of Conduct that was pending based on conducting further investigation into your violations. The expectation is that you abide by the instructions imposed by your TEMPORARY SUSPENSION letter.

### 1. Standard 2a - Discriminatory/Harassing Behavior

Engaging in any behavior that is discriminatory, abusive, or harassing of any individual or group of individuals on the basis of gender, race, color, creed, ethnicity, religion, age, marital status, military status, national origin, sexual orientation, or disability. Prohibited conduct includes, but is not limited to, incidents of bias-related acts of assault or abuse, or actions that create a hostile, offensive, or intimidating learning or working environment. Violations of this standard can occur in-person, over the phone, or via electronic media (e.g. e-mail, text messages, social networks).

### 2. Standard 2b - Endangering Conduct

Intentionally, knowingly, or recklessly engaging in conduct that endangers life or property. This includes behavior that threatens to harm, attempts to harm, or causes actual physical harm to oneself or any other person, or causes a reasonable fear of such harm or threat. Threatening conduct may include, but is not limited to, gestures, actions, written statements (including e-mails, text messages, and social networking), or verbal statements.

### 3. Standard 2c - Intimidation

Intimidation, coercion, stalking (including cyber-stalking), harassment, abusive language, or any other conduct which threatens or endangers the health, safety or well-being of any member of the campus community. Violations of the standard can occur in-person, over the phone, or via electronic media (e.g. e-mail, text messages, social networks).

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